



St. Stanislaus Parish Vitalization Plan

(Complete Document w/details)

JANUARY 1, 2025

PARISH VITALIZATION VISION STATEMENT

Our parish vitalization plan vision is to form courageous disciples to build up the Kingdom of God. Through fellowship and engagement, our parish community will welcome, pray, educate and serve all people as a center of charity and mercy to grow and unite our parish family.

OVERALL PARISH GOAL (SPECIFIC): INCREASE ENGAGEMENT IN WEEKEND MASSES FROM 202 TO 250 PER MASS BY DECEMBER 31, 2027

Measurable: Track attendance weekly, aiming for an incremental growth of 15 additional attendees per Mass per year until reaching 250 by the end of December 2027.

Achievable: Implement targeted strategies such as enhancing music and liturgy, initiating a welcoming ministry, conducting parish outreach campaigns, and engaging inactive members through personal invitations.

Relevant: Growing Mass attendance is essential to fostering a vibrant, connected, and spiritually active parish community.

Time-bound: Begin implementing initiatives by January 1, 2025, with quarterly progress evaluations and adjustments, achieving the attendance goal by December 31, 2027.



PILLAR OF HOSPITALITY

GOAL 1: ACTIVELY ENGAGE AND WELCOME NEW PARISH FAMILIES BY ESTABLISHING CLEAR COMMUNICATION AND A WELCOMING PROCESS.

Objective 1.1 (Specific): Reach out to 100% of new parish families within one week of their registration and invite them to fellowship events and St. Stanislaus feast day celebration.

- **Achievable:** Utilize parish staff and volunteers to make phone calls, send welcome packets, and organize monthly welcome events.
- **Relevant:** Strengthening the parish community aligns with the mission of fostering faith and belonging.
- **Time-bound:** Implement the new welcome process starting January 1, 2025, and evaluate its success by December 31, 2025.

Goal 2: DEVELOP AND IMPLEMENT A COMPREHENSIVE COMMUNICATION PLAN THAT EFFECTIVELY REACHES ALL DEMOGRAPHICS WITHIN THE PARISH COMMUNITY.

Objective 2.1 (Specific): Update the current database and identify the preferred communication method of the parishioners by September 1, 2025.

- **Measurable:** Database is updated and ready to be integrated with new software.
- **Achievable:** Retrieve information from 2024 CSR time and talent forms, utilize parish staff and volunteers to make phone calls, include a database update form in the bulletin, create an online form so people can update their information online via the website and social media.
- **Relevant:** Having correct information in the database increases the ability to communicate effectively with parishioners.
- **Time-bound:** Complete the database update by September 1, 2025 so the information will be accurate for CSR 2025 packets to be distributed in October 2025.

Objective 2.2 (Specific): Research and secure database options that will enhance communication through a mix of channels (e.g., email, social media, website, bulletin, text messages).

Measurable: Ensure that parish members are aware of parish events, announcements, and initiatives through a mix of communication channels (e.g., email, website, social media, bulletin, text messages).

Achievable: Secure new database software that will tailor communication methods to different age groups and preferences.

Relevant: Enhancing communication will improve engagement, participation, and a sense of community within the parish.

Time-bound: New database ready by September 1, 2025.



PILLAR OF PRAYER

GOAL 3: LAUNCH A PROACTIVE INITIATIVE FOCUSED ON INCREASING VOCATIONS BY FOSTERING AWARENESS, CREATING OPPORTUNITIES FOR DISCERNMENT, AND ENGAGING PARISHIONERS IN SUPPORTING VOCATIONS.

Objective 3.1 (Specific): Collaborate with parish leaders, vocation directors, and diocesan offices to develop resources and organize events, ensuring alignment with diocesan goals.

Measurable: Ensure that parish members are aware of parish and diocesan opportunities to foster awareness of vocations.

Achievable: Intentional focus through adoration, praying the vocation prayer at Mass

Relevant: Supporting vocations aligns with the diocesan mission to cultivate spiritual growth and leadership within the Church.

Time-bound: Launch the initiative by January 1, 2025, and evaluate its impact by December 31, 2025, based on event participation and expressed interest in vocations.

PILLAR OF FORMATION

GOAL 4: ENHANCE THE SPIRITUALITY OF PARISH MEMBERS BY OFFERING A VARIETY OF PROGRAMS, RESOURCES, AND ACTIVITIES THAT ENCOURAGE DEEPER FAITH FORMATION AND SPIRITUAL GROWTH.

Objective 4.1 (Specific): Host a minimum of one Welcome weekend for women and men by December 31, 2025.

Measurable: Track the number of attendees for each weekend.

Achievable: Utilizing the Welcome resource from Dynamic Catholic offer a weekend for men and a weekend for women.

Relevant: This goal aligns with the mission of fostering spiritual growth and faith formation.

Time-bound: The goal is to be achieved by December 31, 2025.

GOAL 5: INCREASE FAITH FORMATION OPPORTUNITIES

Objective 5.1 (Specific): Host an introductory meeting to ensure small faith sharing groups are available at a variety of times to accommodate parishioner needs.

Measurable: Successfully host the meeting with at least 30 parishioners attending, gather feedback from attendees, and aim to offer at least 3 different time options for the faith-sharing groups.

Achievable: Organize the meeting in collaboration with parish leaders, ensuring sufficient resources (e.g., space, promotional materials) are available for a productive session.

Relevant: Provides opportunities for spiritual growth and foster a sense of community among members.

Time-bound: Once the introductory meeting is held, feedback collected and time slots will be finalized within 2 weeks after the meeting. Faith-sharing groups will be launched within 6 weeks following the meeting.



St. Stanislaus Parish Vitalization Plan

(Complete Document w/details)

JANUARY 1, 2025

PILLAR OF FORMATION

(CONTINUED)

Objective 5.2 (Specific): Communicate faith formation opportunities through a variety of channels to include creating an online parish calendar of events that includes See City opportunities.

Measurable: Launch the online parish calendar and ensure it's shared through at least 3 communication channels (e.g., parish website, social media, bulletin).

Achievable: Collaborate with the parish office and communication volunteers to develop and regularly update the calendar.

Relevant: This goal supports providing clear and accessible information about faith formation and community involvement opportunities, fostering greater participation.

Time-bound: The online parish calendar will be created by Director of Religious Education and shared within 4 weeks, and regular updates will be made monthly thereafter.

Goal 6: Establish youth engagement program tailored for children and teens from PreK to 12th grade.

Objective 6.1 (Specific): Provide a minimum of 4 youth initiatives to include sharing opportunities for youth through See City Deanery and diocesan opportunities.

Measurable: Offer at least 4 youth-focused initiatives, with information about See City Deanery and diocesan opportunities shared through at least 2 communication channels (e.g., social media, parish bulletin, email).

Achievable: Organize the meeting in collaboration with parish leaders, ensuring sufficient resources (e.g., space, promotional materials) are available for a productive session.

Relevant: Provides opportunities for spiritual growth and foster a sense of community among members.

Time-bound: Goal to be achieved by 12.31.25



St. Stanislaus Parish Vitalization Plan

(Complete Document w/details)

JANUARY 1, 2025

PILLAR OF SERVICE

GOAL 7: POSITION OUR PARISH AS A HUB FOR CHARITY AND MERCY BY PARTICIPATING IN COMMUNITY OUTREACH PROGRAMS.

Objective 7.1 (Specific): Form a social concerns committee to coordinate the efforts of community outreach programs throughout the parish.

Measurable: Committee to consist of at least 4 members and coordinate 3 outreach programs.

Achievable: The formation of a committee is within reach, with regular meetings for coordination.

Relevant: Directly aligns with positioning the parish as a center of charity and mercy.

Time-bound: Goal to be achieved by 12.31.25.

Objective 7.2 (Specific): Promote current and potential charity and mercy activities.

Measurable: Increase awareness and track event attendance and volunteer sign-ups.

Achievable: Focused on practical promotional methods (social media, flyers, bulletin, website).

Relevant: Aligns with positioning the parish as a center of charity and mercy.

Time-bound: Goal to be achieved by 12.31.25